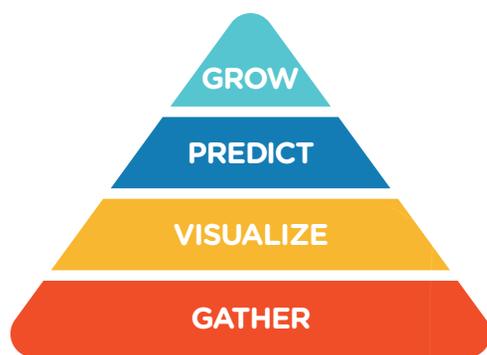


People Analytics

Connect all the HCM insights you need to make better-informed workforce decisions

The simplicity of working on one unified platform through our human capital management (HCM) solution means your teams can seamlessly manage your entire workforce from prehire to retire. And that single-solution simplicity also means all your workforce data is available at your fingertips — easily accessible to all teams and ready to be leveraged to make better-informed workforce decisions.

The people analytics tools built into our HCM solution make it easy to access the day-to-day, tactical data you need to effectively manage employees. But they also mean you have clear views into core metrics that open a direct path to implement long-term workforce strategies based on emerging trends and predictive forecasts revealed by your data.



The layered, hierarchical people analytics components allow you to quickly and easily access the analytics functionality and data you need to facilitate better decision making. It's simple, tiered access to valuable people data that can help you build your workforce strategy as your insights expand and your needs grow.

Key Benefits

- » **ACCESS ALL EMPLOYEE DATA IN ONE UNIFIED VIEW** with one source of truth for people analytics
- » **LEVERAGE VALUABLE DAY-TO-DAY FACTS** about your workforce to better manage employees
- » **GAIN INSIGHTS INTO EMERGING DATA TRENDS AND PREDICTIVE FORECASTS** to implement long-term strategies for improvement
- » **TAKE FAST, PROACTIVE ACTION** on workforce insights to make the most impact

READ ON to learn how people analytics can help your team leverage critical data — from day-to-day tactical insights to core metrics — to help build your long-term workforce strategies.



GROW

Drive business outcomes

Analytics Services

Connect all pieces of your people analytics with curated views of workforce data delivered by a dedicated analytics services team.

PREDICT

Use people data to proactively manage workforce trends

Employee Perspectives, Scheduler, Succession Planning

Predict workforce trends and proactively engage employees with targeted data.

VISUALIZE

Focus on the facts that matter to make quick decisions

Charts & Dashboards

Visualize data insights and important metrics to make fast, informed decisions.

GATHER

Gain detailed workforce and process insights across your organization

Reports

Get real-time details on your people and processes to stay up to date on developments across your organization.